

First Baptist Church
1601 South A Street
Richmond, IN 47374
765-962-3074
search@firstbaptistrichmond.com



Director of Worship and Media

About First Baptist Church

First Baptist Church (FBC) of Richmond, Indiana is a gospel-centered body of approximately 200 believers who believe deeply in the centrality of God's Word. The purpose of our body of believers is to gather and connect regularly with our local covenant community, to honor God in deeds and actions by reaching out to families of all ages, to follow Christ by fulfilling the Great Commission of making disciples of all nations, and to love others by teaching the truths of Scripture inside and outside the walls of the church.

This past month, we launched our 2020 Vision, with the goal of creating space in our church that is meaningful to young families. Central to this goal is the launch of a modern worship service, which will offer worship in a contemporary style. The full presentation is available online (firstbaptistrichmond.com/2020vision).

Our staff currently consists of a Lead Pastor, Family Pastor, and Minister of Music, along with several support staff. FBC is a congregationally led church, with a Board of Managers (consisting of men and women) that oversees the regular operations of the church. In addition, a Board of Deacons supports the church in service and pastoral care.

FBC is located on the near east side of the city, nestled in a well-established neighborhood. Located in Wayne County, Richmond is situated in the east central part of Indiana bordering the state of Ohio. The population of the county according to the 2010 census was approximately 70,000 people. Richmond's population in 2016 was 36,812. A majority of the church members reside in the city of Richmond, but the membership also extends into neighboring towns and counties.

FBC is affiliated with the American Baptist Churches USA.

Job Description

The Director of Worship and Media is someone who can graciously lead, shepherd, and equip a talented team of musicians, vocalists, and technical volunteers for the modern worship service, as well as oversee, lead, and develop the church's online presence and media ministry. In addition, this role can be shaped according to the specific gifts, abilities, and aspirations of the individual, including the potential opportunity for a pastoral role.



Responsibilities

I. Worship

- Lead the congregation to glorify God in worship through theologically rich, Christ-exalting lyrics with a gospel-centered focus.
- Promote and shape a culture of worship, especially among students, young adults, and young families.
- Lead worship for the modern worship service and events and participate in worship leadership for the traditional worship service in coordination with the Minister of Music.
- Coordinate with the ministerial staff in helping to plan the traditional and modern worship services.
- Plan and lead all weekly modern worship team rehearsals.
- Seek ways to creatively implement music and media into the worship services.
- Coordinate with the Family Pastor regarding the worship components of adult, students, and Children's ministries.
- Keep up-to-date with current worship trends and worship songs.

II. Media

- Help to prepare media presentations for modern and traditional worship services.
- Maintain and develop the church website (WordPress Style Editor) and social media presence (Facebook, Instagram, Twitter, etc.).
- Edit and upload sermon videos to social media and church website.
- Coordinate the development and implementation of our church communications (i.e. Sunday morning Worship Guide, Connection Center Materials, Monthly Online Newsletter, Event Brochures, etc.).
- Create, edit, and produce videos for worship services components and special events (i.e. baptisms, new members, special services, promotions, etc.).
- Explore and research new media integration components, such as livestreaming, digital worship guides, church apps, etc.

III. Leadership

- Shepherd, mentor, and develop volunteers for the modern worship team and media ministry.
- Recruit, evaluate, train, and oversee musicians and vocalists as needed.
- Oversee the audio/visual technical ministry; recruit and train AVTM volunteers; make recommendations to the Board of worship regarding upgrades, maintenance, and addition of new AVTM equipment.
- Coordinate with the creative design team on overall look and feel of the design elements of the church.
- Other duties assigned by the Lead Pastor.

IV. Board and Committee Relationships

- Attend all staff meetings, planning meetings, and church board meetings.
- Help to develop and work within an annual worship and media budget.

V. Accountability

- This position is accountable to the Lead Pastor and the congregation through the Board of Managers and will work in coordination with the Minister of Music.

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Qualifications

- Stable, mature, and growing Christian—theologically sound; above reproach in character
- Musical skill – strong vocal ability, proficient in playing guitar and/or piano
- Bachelor’s Degree or higher, music/ministry major preferred
- Experience leading modern worship in a church setting
- Experience working with audio/video, website development, social media, and other media tools
- Familiarity with software programs for worship projection, graphic design, and video editing (Microsoft PowerPoint, Adobe Creative Suite, Proclaim, or equivalent).

Compensation

This position is a full-time salaried position. The pay range is \$40,000-\$45,000 per year, based on education and experience, plus social security and retirement.

To Apply

Please provide a resume, examples of any media you’ve created, and a video of you leading worship, and email it to: search@firstbaptistrichmond.com.

We will be accepting resumes through the month of December and part of January, but would like to have the position filled by February 1, 2020.

For additional information, please visit: <https://firstbaptistrichmond.com/employment/>